

SAP Group Entities

OCT 2, 2019

GROUP	ENTITY NAME	REGION	COUNTRY
SAP	SAP East Africa Limited	Africa	Kenya
SAP	SAP Nigeria (Ltd.)	Africa	Nigeria
Ariba	Quadrem Africa Pty. Ltd.	Africa	South Africa
SAP	SAP Africa Region (Pty)	Africa	South Africa
SAP	SAP S. Africa (Pty) Ltd	Africa	South Africa
Concur	Concur Technologies (Australia) Pty. Limited	Asia Pacific	Australia
Gigya	Gigya, Australia PTY LTD	Asia Pacific	Australia
SAP	SAP AUSTRALIA PTY LTD	Asia Pacific	Australia
Ariba	Ariba India Pvt. Ltd.	Asia Pacific	India
Ariba	Ariba Technologies India	Asia Pacific	India
Concur	ClearTrip Private Limited	Asia Pacific	India
Concur	Concur Technologies (India) Private Limited	Asia Pacific	India
Concur	TRX Technologies India Private Limited	Asia Pacific	India
SAP	SAP INDIA	Asia Pacific	India
SAP	SAP LABS INDIA PVT. LTD.	Asia Pacific	India
Sybase	SYSoftwareIndiaPrivateLtd	Asia Pacific	India
SAP	PT SAP Indonesia	Asia Pacific	Indonesia
SAP	SAP Korea Ltd.	Asia Pacific	Korea
SAP	SAP Labs Korea, Inc.	Asia Pacific	Korea
SAP	SAP MALAYSIA	Asia Pacific	Malaysia
SAP	SAP NEW ZEALAND LIMITED	Asia Pacific	New Zealand
Concur	Concur (Philippines) Inc.	Asia Pacific	Philippines
SAP	SAP PHILIPPINES INC.	Asia Pacific	Philippines
SFSF	SuccessFactors (Philippines), Inc.	Asia Pacific	Philippines
Ariba	Ariba Intern. Singapur	Asia Pacific	Singapore
Concur	Concur Technologies (Singapore) Pte. Ltd.	Asia Pacific	Singapore
SAP	SAP ASIA PTE LTD	Asia Pacific	Singapore
SAP	SAP THAILAND LTD	Asia Pacific	Thailand
SAP	SAP Vietnam Co. Ltd.	Asia Pacific	Vietnam
SAP	SAP Bulgaria LTD	Central Europe	Bulgaria
SAP	SAP Labs Bulgaria EOOD	Central Europe	Bulgaria
SAP	SAP d.o.o.	Central Europe	Croatia
Ariba	Ariba Czech s.r.o.	Central Europe	Czech Republic

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Concur	Concur Czech (s.r.o.)	Central Europe	Czech Republic
SAP	SAP Business SC Europe	Central Europe	Czech Republic
SAP	SAP CR, spol. s r.o.	Central Europe	Czech Republic
SAP	SAP Hungary Kft.	Central Europe	Hungary
SAP	SAP Public Services Hungary Kft.	Central Europe	Hungary
Multposting	Multiposting Sp.z.o.o.	Central Europe	Poland
SAP	SAP Polska Sp.z.o.o.	Central Europe	Poland
SAP	SC SAP Romania SRL	Central Europe	Romania
SAP	SAP West Balkans	Central Europe	Serbia
Ariba	Ariba Slovak Republic sro	Central Europe	Slovakia
SAP	SAP Slovensko, s.r.o.	Central Europe	Slovakia
SAP	SAP Slovenia	Central Europe	Slovenia
SAP	SAP AZ LLC	CIS	Azerbaijan
SAP	SAP Kazakhstan	CIS	Kasachstan
SAP	SAP CIS rep.office, Kazachstan	CIS	Kasachstan
SAP	Limited Liability Company "SAP Labs"	CIS	Russia
SAP	SAP CIS LLC	CIS	Russia
Abakus	Abakus Ukraine Limited	CIS	Ukraine
SAP	SAP Ukraine	CIS	Ukraine
SAP	NV SAP Belgium SA	EMEA	Belgium
Ariba	b-process	EMEA	France
Concur	Concur (France) SAS	EMEA	France
SAP	SAP France	EMEA	France
SAP	SAP France Holding SA	EMEA	France
SAP	SAP Labs France S.A.S.	EMEA	France
SAP	SAP Luxembourg S.A.	EMEA	Luxembourg
Ariba	Ariba Technol. Netherland	EMEA	Netherlands
Ariba	Quadrem Netherlands B.V.	EMEA	Netherlands
Concur	Concur Holdings (Netherlands) B.V.	EMEA	Netherlands
SAP	SAP Nederland BV	EMEA	Netherlands
Sybase	SAP Business Services Center Nederland B.V.	EMEA	Netherlands
SAP	SAP Cyprus LTD	EMEA South	Cyprus
SAP	SAP Hellas S.A.	EMEA South	Greece
Gigya	Gigya, LTD	EMEA South	Israel

GROUP	ENTITY NAME	REGION	COUNTRY
SAP	SAP Israel Ltd.	EMEA South	Israel
SAP	SAP Labs Israel Ltd.	EMEA South	Israel
SAP	SAP Portals Israel Ltd.	EMEA South	Israel
Plat.One	Plat. One Srl	EMEA South	Italy
SAP	SAP Italia S.p.A.	EMEA South	Italy
SAP	SAP Portugal	EMEA South	Portugal
SAP	SAP EMEA Inside Sales S.L.	EMEA South	Spain
SAP	SAP Espana	EMEA South	Spain
SAP	SAP TURKEY	EMEA South	Turkey
Ariba	Ariba Software Technology	Greater China	China
Ariba	China Rep Office	Greater China	China
SAP	SAP CHINA	Greater China	China
SAP	SAP China Holding Company Limited	Greater China	China
Sybase	BeijingZhangZhongHu Dong	Greater China	China
Concur	Concur Technologies (Hong Kong) Ltd	Greater China	Hong Kong
SAP	SAP HONG KONG	Greater China	Hong Kong
SAP	SAP TAIWAN	Greater China	Taiwan
Ariba	Nihon Ariba K.K.	Japan	Japan
Concur	Concur (Japan) Ltd.	Japan	Japan
SAP	SAP Japan Co., Ltd.	Japan	Japan
SAP	SAP Columbia SAS	Latin America (NoLa)	Colombia
SAP	SAP Costa Rica, S.A.	Latin America (NoLa)	Costa Rica
Concur	CNQR Operations Mexico S. de. R.L. de. C.V.	Latin America (NoLa)	Mexico
SAP	SAP Mexico	Latin America (NoLa)	Mexico
SAP	SAP International PANAMA S.A.	Latin America (NoLa)	Panama
SAP	SAP Puerto Rico GmbH LLC	Latin America (NoLa)	Puerto Rico
SAP	SAP Andina y d.Caribe VE	Latin America (NoLa)	Venezuela
SAP	SAP Argentina	Latin America (SoLa)	Argentina
Ariba	Quadrem Brazil Ltda.	Latin America (SoLa)	Brasil
SAP	SAP Brasil Ltda.	Latin America (SoLa)	Brasil
Ariba	Quadrem Chile Ltda.	Latin America (SoLa)	Chile
SAP	SAP Chile	Latin America (SoLa)	Chile
SAP	SAP Chile Limitada	Latin America (SoLa)	Chile
Ariba	Quadrem Peru S.A.C.	Latin America (SoLa)	Peru
SAP	SAP Andina yd.Caribe Peru	Latin America (SoLa)	Peru
Concur	Cleartrip MEA FZ LLC	MENA	Arab Emirates
SAP	SAP MENA LLC	MENA	Arab Emirates

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SAP	SAP Middle East FZ LLC	MENA	Arab Emirates
SAP	SAP Training and Development Institute FZCO	MENA	Arab Emirates
SAP	SAP Egypt LLC	MENA	Egypt
SAP	SAP North West Africa	MENA	Morocco
SAP	SAP MENA QSTP Branch	MENA	Qatar
SAP	SAP Software and Services LLC	MENA	Qatar
SAP	SAP Saudi Arabia Software Services Ltd.	MENA	Saudi Arabia
SAP	SAP Saudi Arabia Software Trading Ltd.	MENA	Saudi Arabia
Concur	Concur (Austria) GmbH	Middle & Eastern Europe	Austria
SAP	SAP Oesterreich	Middle & Eastern Europe	Austria
Concur	Concur (Germany) GmbH	Middle & Eastern Europe	Germany
hybris	hybris GmbH	Middle & Eastern Europe	Germany
SAP	SAP Business Compliance Services GmbH'	Middle & Eastern Europe	Germany
SAP	SAP Deutschland SE &Co.KG	Middle & Eastern Europe	Germany
SAP	SAP SE	Middle & Eastern Europe	Germany
Concur	Concur (Switzerland) GmbH	Middle & Eastern Europe	Switzerland
hybris	hybris AG	Middle & Eastern Europe	Switzerland
SAP	SAP Schweiz	Middle & Eastern Europe	Switzerland
SAP	SAP Denmark	Nordics	Denmark
SAP	SAP Estonia OÜ	Nordics	Estonia
SAP	Merlin Systems Oy	Nordics	Finland
SAP	SAP Finland	Nordics	Finland
SAP	SAP Labs Finland Oy	Nordics	Finland
SAP	SAP Latvia SIA	Nordics	Latvia
SAP	SAP UAB (Lithuania)	Nordics	Lithuania
Fedem	Fedem Technology AS	Nordics	Norway
SAP	SAP Norway	Nordics	Norway
SAP	SAP Sweden	Nordics	Sweden
Ariba	Quadrem International Ltd	North America	Bermuda
Concur	Concur (Canada), Inc	North America	Canada

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SAP	SAP Canada	North America	Canada
Ariba	Ariba Inc.	North America	USA
Concur	Concur Govt	North America	USA
Concur	Concur Technologies, Inc.	North America	USA
Concur	TRX, Inc.	North America	USA
Gigya	Gigya, Inc.	North America	USA
Hipmunk	Hipmunk	North America	USA
hybris	hybris (US) Corp.	North America	USA
Plat.One	Plat. One Inc	North America	USA
SAP	SAP America, Inc.	North America	USA
SAP	SAP Global Marketing	North America	USA
SAP	SAP Industries, Inc.	North America	USA
SAP	SAP International, Inc.	North America	USA
SAP	SAP Labs, LLC	North America	USA
SAP	SAP National Security Services, Inc.	North America	USA
SAP	SAP Public Services, Inc.	North America	USA
SAP	Volume Integration, Inc.	North America	USA
SFSF	Plateau Systems LLC	North America	USA
SFSF	SuccessFactors, Inc.	North America	USA
Sybase	SY 365, LLC	North America	USA
Sybase	Sybase, Inc.	North America	USA
BOBJ	BObj Software Ltd	UKI	Ireland
SAP	SAP Ireland US - Financial Services Designated Activity Company	UKI	Ireland
SAP	SAP Serv. & Supp. Centre	UKI	Ireland
Abakus	Abakus Europe Limited	UKI	United Kingdom
Concur	Concur Technologies (UK) Ltd.	UKI	United Kingdom
Concur	ConTgo Consulting Limited	UKI	United Kingdom
Concur	GlobalExpense (UK) Ltd	UKI	United Kingdom
Concur	TRX Europe, Ltd.	UKI	United Kingdom
Gigya	Gigya, UK LTD	UKI	United Kingdom
SAP	SAP UK Limited	UKI	United Kingdom
Qualtrics	QAL Technologies Pty Ltd	Asia Pacific	Australia

GROUP	ENTITY NAME	REGION	COUNTRY
Qualtrics	QDL Technologies GmbH	Middle & Eastern Europe	Germany
Qualtrics	QIL Technologies Limited	UKI	Ireland
Qualtrics	QFL Technologies SARL	EMEA	France
Qualtrics	QCL Technologies Ltd.	North America	Canada
Qualtrics	Qualtrics Japan LLC	Japan	Japan
Qualtrics	QPL Technologies sp. z o.o.	Central Europe	Poland
Qualtrics	QSL Technologies Pte. Ltd.	Asia Pacific	Singapore
Qualtrics	Qualtrics Sweden AB	Nordics	Sweden
Qualtrics	Qualtrics Technologies Spain, S.L.U.	EMEA South	Spain
Qualtrics	Qualtrics, LLC	North America	USA
Qualtrics	QUL Technologies Ltd.	UKI	United Kingdom
CBG	Callidus Software Inc.	North America	USA

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